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NALC Diversity Report 2018

*"...it is important that local councils are representative of the areas they serve. The issue of diversity needs to be brought to the forefront and addressed to ensure full representation of the electorate within our sector with councillors reflecting the communities and people they serve."*

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Are local council's diverse....?

- Only 39% of councillors are female
- 93% of councillors are white British
- Fewer than 1% of councillors come under the 18 to 25 age brackets.
- The average age of councillors is 61  
*(compared to a national average age of 39 and an average age of 44.4 in Dunchideock in the 2011 Census)*

(The National Association of Local Councils (NALC) Diversity Commission Report 2018)

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Age diversity...

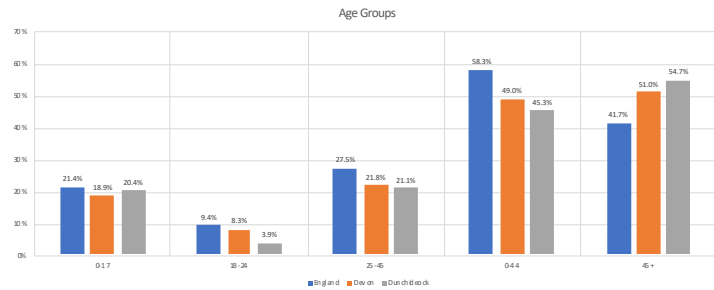
Nationally....

- only 0.7% of local councillors come from the 18-25 age group
- a further 2.3% are aged 26-35
- overall only 10.8% of councillors are under the age of 45, with 44% of councillors over the age of 66

The NALC report defines "younger" as under the age of 45!

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### Age groups in England, Devon and Dunchideock 2011



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### Model solutions implemented elsewhere...

- Youth Council
- Youth Representatives
- Targeted survey

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### Proposals for consideration

- Survey
- Extending the use of social media
- Dedicated section on village website
- Youth representatives on Parish Council?
- Parish Councillor with specific responsibility for young people
- Ensuring any discussion takes into account the impact on young people
- Work with Teignbridge District Council to explore possible Youth Council at District level

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### ...the next step

- Establish a small working party to draft final proposals

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